

## 2024 Company Holiday Calendar

New Year's Day	January 1, Monday
New Year's Holiday	January 2, Tuesday
New Year's Holiday	January 3, Wednesday
Coming of Age Day	January 8, Monday
National Foundation Day	February 11, Sunday
Substitute holiday	February 12, Monday
The Emperor's Birthday	February 23, Friday
Vernal Equinox Day	March 20, Wednesday
Showa Day	April 29, Monday
Constitution Memorial Day	May 3, Frida
Greenery Day	May 4, Saturday
Children's Day	May 5, Sunday
Substitute holiday	May 6, Monday
Marine Day	July 15, Monday
Mountain Day	August 11, Sunday
Substitute holiday	August 12, Monday
Respect for the Aged Day	September 16, Monday

Autumnal Equinox Day	September 22, Sunday
Substitute holiday	September 23, Monday
Sports Day	October 14, Monday
Culture Day	November 3, Sunday
Substitute holiday	November 4, Monday
Labor Thanksgiving Day	November 23, Saturday
New Year's Holiday	December 29, Sunday
New Year's Holiday	December 30, Monday
New Year's Holiday	December 31, Tuesday

## 2025 Company Holiday Calendar [JP]

New Year's Day	January 1, Wednesday
New Year's Holiday	January 2, Thursday
New Year's Holiday	January 3, Friday
Coming of Age Day	January 13, Monday
National Foundation Day	February 11, Tuesday
The Emperor's Birthday	February 23, Sunday
Substitute holiday	February 24, Monday
Vernal Equinox Day	March 20, Thursday
Showa Day	April 29, Tuesday
Constitution Memorial Day	May 3, Saturday
Greenery Day	May 4, Sunday
Children's Day	May 5, Monday
Substitute holiday	May 6, Tuesday
Marine Day	July 21, Monday
Mountain Day	August 11, Monday
Respect for the Aged Day	September 15, Monday
Autumnal Equinox Day	September 23, Tuesday

Sports Day	October 13, Monday
Culture Day	November 3, Monday
Labor Thanksgiving Day	November 23, Sunday
Substitute holiday	November 24, Monday
New Year's Holiday	December 29, Monday
New Year's Holiday	December 30, Tuesday
New Year's Holiday	December 31, Wednesday